



Health, Safety & Environment Policy Statement

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Introduction

West Coast Thermal Ltd specialises in asbestos removal and the installation of thermal insulation products. The company carries out projects locally and nationally for 'Blue Chip' companies, in locations throughout Scotland and the north of England.

In accordance with requirements under Section 2 (3) of the Health and Safety at Work Act 1974, the company issues the following statement of policy.

Statement of intent

West Coast Thermal Ltd is committed to the health, safety and welfare of their employees, visitors, contractors and others who may be affected by their activities. We will execute our business activities in such a way as to ensure we cause no harm to people and the environment. We regard the management of health, safety and environmental issues as an integral part of the business and a management priority. The company strives to maintain best practice and achieve continual improvement in their health, safety and environmental performance.

Employees are fundamental to the success of the company and we promote their participation in achieving these objectives through consultation and education. It is the responsibility of every employee to support this policy.

This policy is designed to achieve the following objectives:

- Comply with the requirements of health, safety and environmental legislation.
- Assess and control the risks associated with the company's activities.
- Communicate effectively with all stakeholders, employees, suppliers, contractors, neighbours and other individuals or organisations affected by the business.
- Achieve continuous improvement in health, safety and environmental performance.
- To provide training to employees on health, safety and environmental issues.
- To provide sufficient resources to implement this policy and allow the company to meet its obligations.
- To maintain effective health and safety management systems and arrangements.
- Prevent pollution to the environment, by ensuring we manage the disposal of asbestos containing materials.
- Minimise waste to landfill by reducing our waste generation and by segregating and recycling waste where economically and operationally feasible.
- Co-ordinate deliveries and business mileage so as to reduce fuel usage.
- Use energy, water, materials and other natural resources as efficiently as possible, giving particular regard to the long term sustainability of consumable items.
- To monitor compliance with the policy throughout the organisation.

The policy is the responsibility of the Board of Directors of West Coast Thermal Ltd and will be reviewed annually to ensure that it remains relevant and effective. The policy statement is issued to all employees and displayed on the health and safety notice board. This policy supersedes all previous versions.

Name	Position	Signature	Date
Barry Graham	Director		24/9/2015
Neil Murray	Director		24/9/2015
John Boughey	Director		24/9/15